

## WASHINGTON STATE - EMPLOYMENT OPPORTUNITY

### WASHINGTON SCHOOL FOR THE DEAF

#### HUMAN RESOURCES

611 Grand Boulevard

Vancouver, Washington 98661-4918

(360) 696-6525 Ext 4326 (V/TTY)

[www.wsd.wa.gov](http://www.wsd.wa.gov)

#### RECRUITMENT ANNOUNCEMENT

Bulletin Number: **0404-LL-OC**

Opening Date: **October 2004 (Updated)**

Closing Date: **Open Continuous Recruitment**

**POSITION:** **TEACHER OF THE DEAF (21570)**

**SALARY:** The annual salary range is \$35,995 - \$56,588  
Salary depends on educational qualification and experience  
This is a school year position

**LOCATION:** This employment register will be used to fill vacant positions at the Washington School for the Deaf in Vancouver, Washington.

**WHO MAY APPLY:** Interested individuals who qualify may apply. Those applicants who meet the minimum qualifications set forth by this recruitment bulletin will have their names placed on the Teacher of the Deaf employment register. Only applicants whose names are on the register are contacted for interviews.

**PRIMARY DUTIES:** Teaches preschool, elementary or secondary school subjects to deaf and hard of hearing students and assists with extracurricular activities. Typical work includes lesson planning; curriculum implementation; using effective special education instruction materials and techniques to teach; IEP development and implementation; and coordinating with other teachers and administrators to ensure that students are learning in a safe environment.

**REQUIREMENTS:** Appointments to and advancement within this class will depend on the educational qualifications and experience of appointees. A Master's Degree in Deaf Education and a Washington State Teaching Certificate are required for all teaching positions at Washington School for the Deaf as well as proficiency in American Sign Language (ASL).

**STATE EMPLOYEE BENEFITS:** The State of Washington offers a comprehensive, competitive package of benefits to meet the needs of our diverse workforce. Benefits offered to eligible state employees include medical, dental and vision insurance, life and long term disability insurance plans. State employees have an excellent retirement plan and the state offers a Deferred Compensation program for tax-deferred retirement investment. Other benefits include an Employee Assistance Program and a Dependent Care Assistance Program and many opportunities for career growth and personal development.

**SPECIAL NOTES:** **APPLICANTS ARE REQUIRED TO SUBMIT OFFICIAL TRANSCRIPTS.**

The Washington School for the Deaf has a restricted smoking policy. Smoking is not allowed in agency facilities, buildings, state vehicles, or on school grounds.

TEACHER OF THE DEAF (21570)

## RECRUITMENT ANNOUNCEMENT

Bulletin Number: **0404-LL-OC**

### Page 2

Background inquiries of convictions and pending criminal charges shall be completed on applicants prior to appointment to any and all positions in the Washington School for the Deaf. Information obtained from background inquiries will not necessarily preclude employment, but will be considered in determining the applicant's character. Applicants will be required to sign a release authorizing the background inquiry. Failure to do so shall disqualify the applicant from employment in these positions.

It is a condition of employment that, at the time of appointment to this position, the successful candidate is required to become a member of the collective bargaining unit.

If claiming Veteran's preference, applicant must submit a copy of DD-214.

**APPLICATION DEADLINE:** Open continuous recruitment. The Human Resources office at the Washington School for the Deaf always accepts applications for Teacher of the Deaf positions. Please note: Although this is an open continuous recruitment, we cannot guarantee any openings at the time of application. If you meet qualifications, your name will be placed on the Teacher of the Deaf employment register for one year.

### **WHERE TO SUBMIT**

#### **YOUR APPLICATION:**

Washington School for the Deaf  
ATTN: Human Resources  
611 Grand Blvd.  
Vancouver, WA 98661-4918  
E-Mail: [April.Rounds@wsd.wa.gov](mailto:April.Rounds@wsd.wa.gov)

Please remember to submit your official transcripts, resume and any letters of recommendation with your Washington State application.

**EXAMINATION PROCEDURE:** This examination is an evaluation of your experience and training. Please be sure to fill out your Washington State application completely and provide enough information about your education, training and experience to allow us to give proper credit for them. You may update your application at any time. We may verify your statements and obtain reference information before an interview. All candidates who qualify will be certified as "eligible" and will have their names placed on a non-competitive register.

THE STATE OF WASHINGTON IS AN EQUAL OPPORTUNITY EMPLOYER. WOMEN, RACIAL AND ETHNIC MINORITIES, PERSONS OF DISABILITY, PERSONS OVER 40 YEARS OF AGE, AND DISABLED AND VIETNAM ERA VETERANS ARE ENCOURAGED TO APPLY. PERSONS OF DISABILITY NEEDING ASSISTANCE IN THE APPLICATION OR TESTING PROCESS, OR THOSE NEEDING THIS JOB ANNOUNCEMENT IN AN ALTERNATE FORMAT MAY CALL (360) 696-6525 EXT 4326 (V/TTY).

APPLICANTS WITH DISABILITIES WILL RECEIVE CONSIDERATION FOR REASONABLE ACCOMMODATION IN THE HIRING PROCESS FOR ANY PHYSICAL, MENTAL, OR SENSORY IMPAIRMENT. APPLICANTS MAY SUBMIT REQUESTS FOR REASONABLE ACCOMMODATION WITH JOB APPLICATIONS TO WSD HUMAN RESOURCES DEPARTMENT. THE DECISION TO GRANT REASONABLE ACCOMMODATION WILL BE CONSIDERED ON A CASE-BY-CASE

TEACHER OF THE DEAF (21570)

BASIS.